Figure 4: Incident Command Structure

Agency Administrator
(e.g. Field/District Manager, Forest Supervisor)

Agency Administrator Representative
(e.g. Area Manager, District Ranger)

Incident Commander

Lead Resource Advisor or READ Coordinator (READ)

Operations Section Chief

Planning Section Chief

Assistant READ

READ DIV A Coordinator
- READ or THSP
  (e.g., Hydrologist)
- READ or THSP
  (e.g., Archeologist)

READ DIV B Coordinator
- READ or THSP
  (e.g., Heritage Specialist)

READ DIV C Coordinator
- READ or THSP
  (e.g., Wilderness Specialist)

DIVS DIV A
- READ or THSP
  (e.g., Fishes Specialist)
- READ or THSP
  (e.g., Range Specialist)

DIVS DIV B
- READ or THSP
  (e.g., Soil Specialist)

DIVS DIV C
- READ or THSP
  (e.g., Archeologist)

*THSP: Technical Specialist.
*DIVS: Division/Group Supervisor.
ARCHAEOLOGIST (ARCH)

AGENCY ENDORSEMENTS:

REQUIRED TRAINING:
National Incident Management System, An Introduction (IS-700) Introduction to ICS (ICS-100)

REQUIRED EXPERIENCE:
Must have performed as a specialist on a unit in this function

PHYSICAL FITNESS LEVEL:
None

THESE POSTIONS MAINTAIN CURRENCY FOR ARCH:
None

ARCH MAINTAINS CURRENCY FOR THESE POSITIONS:
None

ADDITIONAL TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS:
None

*If visits to the fireline/prescribed burn are required to perform assigned duties, all ARCHs must meet the requirements for non-escorted visits or be escorted by a qualified individual per the requirements contained in the Interagency Standards for Fire and Fire Aviation Operations Guide (https://www.nifc.gov/policies/pol_ref_redbook.html), Chapter 7.
CULTURAL SPECIALIST (CULS)

AGENCY ENDORSEMENTS:

REQUIRED TRAINING:
National Incident Management System, An Introduction (IS-700) Introduction to ICS (ICS-100)

REQUIRED EXPERIENCE:
None

PHYSICAL FITNESS LEVEL:
None

THESE POSTIONS MAINTAIN CURRENCY FOR CULS:
None

CULS MAINTAINS CURRENCY FOR THESE POSITIONS:
None

ADDITIONAL TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS:
None

AGENCY-SPECIFIC REQUIREMENTS

USFS

PHYSICAL FITNESS LEVEL:
Light
RESOURCE ADVISOR (READ)

AGENCY ENDORSEMENTS:

REQUIRED TRAINING:
National Incident Management System, An Introduction (IS-700) Introduction to ICS (ICS-100)
Resource Advisor (N-9042)

REQUIRED EXPERIENCE:
None

PHYSICAL FITNESS LEVEL:
None

THESE POSTIONS MAINTAIN CURRENCY FOR READ:
Resource Advisor, Fireline (REAF)

READ MAINTAINS CURRENCY FOR THESE POSITIONS:
Resource Advisor, Fireline (REAF)

ADDITIONAL TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS:
None

AGENCY-SPECIFIC REQUIREMENTS
BLM BIA DOI Learn course can satisfy the N-9042 course requirement
RESOURCE ADVISOR, FIRELINE (REAF)

AGENCY ENDORSEMENTS:

REQUIRED TRAINING:
National Incident Management System, An Introduction (IS-700) Introduction to ICS (ICS-100)
Basic ICS: ICS for Single Resources and Initial Action Incidents (ICS-200) Firefighter Training (S-130)
Introduction to Wildland Fire Behavior (S-190) Human Factors in the Wildland Fire Service (L-180)
Annual Fireline Safety Refresher (RT-130)
Resource Advisor (N-9042)

REQUIRED EXPERIENCE:
None

PHYSICAL FITNESS LEVEL:
Moderate

THESE POSTIONS MAINTAIN CURRENCY FOR REAF:
Resource Advisor (READ)

REAF MAINTAINS CURRENCY FOR THESE POSITIONS:
Resource Advisor (READ)

ADDITIONAL TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS:
None